

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
ACCOUNTANT	A32	\$4,539.08	\$6,230.33
ACCOUNTING ASSISTANT	A18	\$3,346.91	\$4,539.08
ACCOUNTING ASSISTANT, SENIOR	A22	\$3,653.03	\$4,970.25
ACCOUNTING CLERK	A14	\$3,035.40	\$4,156.43
ACCOUNTING MANAGER	S19	\$5,685.97	\$7,838.57
ACCOUNTING OPERATIONS SPVR	S19	\$5,685.97	\$7,838.57
ACCOUNTING TECHNICIAN	A26	\$3,978.57	\$5,438.07
ADMINISTRATIVE ASSISTANT I	A28	\$4,156.43	\$5,685.97
AIR CONDITIONING ASSISTANT	A24	\$3,813.65	\$5,192.30
AIR CONDITIONING TECHNICIAN	A30	\$4,342.90	\$5,953.32
AUTOMOTIVE PARTS SPECIALIST	A20	\$3,495.65	\$4,749.26
AUTOMOTIVE SERVICEWORKER I	A14	\$3,035.40	\$4,156.43
AUTOMOTIVE TECHNICIAN I	A24	\$3,813.65	\$5,192.30
AUTOMOTIVE TECHNICIAN II	A28	\$4,156.43	\$5,685.97
AUTOMOTIVE TECHNICIAN III	A32	\$4,539.08	\$6,230.33
BENEFITS COORDINATOR	A39	\$5,319.50	\$7,316.85
BIOLOGIST	A47	\$6,368.28	\$8,817.31
BOARD ADMIN ASSISTANT II	A32	\$4,539.08	\$6,230.33
BOARD MEMBER	Per Meeting	\$200.00	\$223.00
BOARD SEC/ADM SRV SUPRV	M2	\$7,855.81	\$10,337.17
BUILDING MAINT. TRADESWORKER	A28	\$4,156.43	\$5,685.97
BUSINESS ANALYST	A47	\$6,368.28	\$8,817.31
CAD SYSTEM SPECIALIST	A39	\$5,319.50	\$7,316.85
CHEMIST	A34	\$4,749.26	\$6,523.52
CHIEF DOM WATER SERVICEWORKER	S21	\$5,953.32	\$8,215.84
CLERK, MAILROOM	A10	\$2,768.08	\$3,813.65
COLLECTION SYSTEMS I	A20	\$3,495.65	\$4,749.26
COLLECTION SYSTEMS II	A24	\$3,813.65	\$5,192.30
COLLECTION SYSTEMS III	A28	\$4,156.43	\$5,685.97
COLLECTION SYSTEMS TRAINEE	A14	\$3,035.40	\$4,156.43
COMM & LEGIS SPECIALIST	A44	\$5,953.32	\$8,215.84
COMMUNICATIONS ASSISTANT	A20	\$3,495.65	\$4,749.26
COMMUNICATIONS SPECIALIST	A40	\$5,438.07	\$7,490.39
COMPUTER OPERATOR II	A32	\$4,539.08	\$6,230.33
COMPUTER PROGRAMMER	A28	\$4,156.43	\$5,685.97
CONSERVATION COORDINATOR	S29	\$7,149.77	\$9,894.13
CONSTRUCTION INSPECTOR I	A29	\$4,257.74	\$5,819.63
CONSTRUCTION INSPECTOR II	A33	\$4,649.04	\$6,368.28
CONSTRUCTION INSPECTOR TRAINEE	A24	\$3,813.65	\$5,192.30

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
CREW CHIEF	S13	\$4,970.25	\$6,832.89
CROSS CONN CONT SERVICEWKR I	A24	\$3,813.65	\$5,192.30
CROSS CONN CONT SERVICEWKR II	A28	\$4,156.43	\$5,685.97
CROSS CONN CONT SERVICEWKR III	S7	\$4,342.90	\$5,953.32
CUSTOMER BILLING MANAGER	S17	\$5,438.07	\$7,490.39
CUSTOMER SERVICE REP I	A20	\$3,495.65	\$4,749.26
CUSTOMER SERVICE REP II	A24	\$3,813.65	\$5,192.30
CUSTOMER SERVICE REP III	S5	\$4,156.43	\$5,685.97
DEVELOPMENT SERVICES AIDE	A25	\$3,895.58	\$5,319.50
DEVELOPMENT SERVICES TECH I	A31	\$4,447.44	\$6,089.11
DEVELOPMENT SERVICES TECH II	S14	\$5,076.97	\$6,983.76
DIRECTOR OF BUS & TECH	E15	\$12,093.09	\$15,916.42
DIRECTOR OF COMM & LEGIS	E9	\$9,557.83	\$12,578.16
DIRECTOR OF ENGINEERING	E17	\$13,080.44	\$17,215.31
DIRECTOR OF ENGINEERING, ASST	E12	\$10,751.09	\$14,149.72
DIRECTOR OF FINANCE	E17	\$13,080.44	\$17,215.31
DIRECTOR OF FINANCE, ASSISTANT	E10	\$9,940.48	\$13,080.44
DIRECTOR OF OPERATIONS	E17	\$13,080.44	\$17,215.31
DIRECTOR OF SERVICE	E10	\$9,940.48	\$13,080.44
DIRECTOR OF T & S, ASSISTANT	E9	\$9,557.83	\$12,578.16
DIRECTOR OF TRADES & SUPPORT	E13	\$11,181.16	\$14,715.64
DIRECTOR, COMM AND LEG ASST	E4	\$7,855.81	\$10,337.17
DIRECTOR, INFORMATION SYSTEMS	E11	\$10,337.17	\$13,605.38
DIRECTOR, OPERATIONS ASSIST	E7	\$8,836.72	\$11,628.50
DISTRIBUTION OPERATOR I	A20	\$3,495.65	\$4,749.26
DISTRIBUTION OPERATOR II	A24	\$3,813.65	\$5,192.30
DISTRIBUTION OPERATOR III	S5	\$4,156.43	\$5,685.97
DISTRIBUTION UTILITY WKR III	A22	\$3,653.03	\$4,970.25
DISTRIBUTION UTILITY WORKER I	A14	\$3,035.40	\$4,156.43
DISTRIBUTION UTILITY WORKER II	A18	\$3,346.91	\$4,539.08
DOM WTR SERVICEWORKER I	A20	\$3,495.65	\$4,749.26
DOM WTR SERVICEWORKER II	A24	\$3,813.65	\$5,192.30
DOM WTR SERVICEWORKER III	A28	\$4,156.43	\$5,685.97
DOM WTR SERVICEWORKER TRAINEE	A14	\$3,035.40	\$4,156.43
DOM WTR SERVICEWORKER, SENIOR	S13	\$4,970.25	\$6,832.89
DRAFTING COORDINATOR	S16	\$5,319.50	\$7,316.85
DRAFTING, CHIEF	S20	\$5,819.63	\$8,028.26
EDUCATION SPECIALIST	A42	\$5,685.97	\$7,838.57
EDUCATIONAL ASSOCIATE II	A36	\$4,970.25	\$6,832.89

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
ELECTRICIAN I	A22	\$3,653.03	\$4,970.25
ELECTRICIAN II	A26	\$3,978.57	\$5,438.07
ELECTRICIAN III	A30	\$4,342.90	\$5,953.32
ELECTRICIAN IV	A34	\$4,749.26	\$6,523.52
ELECTRONIC TECHNICIAN I	A34	\$4,749.26	\$6,523.52
ELECTRONIC TECHNICIAN II	A38	\$5,192.30	\$7,149.77
ELECTRONIC TECHNICIAN III	S17	\$5,438.07	\$7,490.39
ELECTRONIC TECHNICIAN TRAINEE	A22	\$3,653.03	\$4,970.25
ENERGY/ELECTRICAL COORDINATOR	A39	\$5,319.50	\$7,316.85
ENGINEER MANAGER	S37	\$8,602.81	\$11,949.72
ENGINEER, ASSISTANT	A41	\$5,563.10	\$7,660.71
ENGINEER, ASSOCIATE	A49	\$6,671.20	\$9,224.77
ENGINEER, JUNIOR	A37	\$5,076.97	\$6,983.76
ENGINEER, SENIOR	A57	\$8,028.26	\$11,134.83
ENGINEER, SENIOR	S34	\$8,028.26	\$11,134.83
ENGINEERING AIDE I	A17	\$3,262.84	\$4,447.44
ENGINEERING AIDE II	A21	\$3,562.50	\$4,853.82
ENGINEERING AIDE III	A25	\$3,895.58	\$5,319.50
ENGINEERING TECHNICIAN I	A29	\$4,257.74	\$5,819.63
ENGINEERING TECHNICIAN II	A33	\$4,649.04	\$6,368.28
ENGINEERING TECHNICIAN III	A37	\$5,076.97	\$6,983.76
ENVIRONMENTAL SAFETY SPEC.	A34	\$4,749.26	\$6,523.52
ENVIRONMENTAL SPECIALIST	A39	\$5,319.50	\$7,316.85
ENVIRONMENTAL SPECIALIST, SR.	A47	\$6,368.28	\$8,817.31
EQUIPMENT OPERATOR I	A24	\$3,813.65	\$5,192.30
EQUIPMENT OPERATOR II	A28	\$4,156.43	\$5,685.97
ERP PROGRAM MANAGER	A47	\$6,368.28	\$8,817.31
EXECUTIVE ASSISTANT	S19	\$5,685.97	\$7,838.57
FACILITIES LOCATION II	A22	\$3,653.03	\$4,970.25
FIELD REPRESENTATIVE	A28	\$4,156.43	\$5,685.97
FINANCIAL & BUDGET ANALYST	A32	\$4,539.08	\$6,230.33
FINANCIAL ANALYST	A50	\$6,832.89	\$9,445.73
FINANCIAL ANALYST	S27	\$6,832.89	\$9,445.73
GENERAL MANAGER	Z	\$21,540.85	\$21,540.85
GENERAL MANAGER, ASSISTANT	M19	\$15,304.17	\$20,139.67
GENERAL MANAGER, ASSISTANT TO	M1	\$7,554.01	\$9,940.48
GROUNDSKEEPER	A12	\$2,900.66	\$3,978.57
GROUNDSKEEPER II	A14	\$3,035.40	\$4,156.43
GROUNDSKEEPER III	A20	\$3,495.65	\$4,749.26

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
GROUNDSKEEPER IV	A24	\$3,813.65	\$5,192.30
HR ASSISTANT	A28	\$4,156.43	\$5,685.97
HR SENIOR SPECIALIST	A41	\$5,563.10	\$7,660.71
HR SPECIALIST	A33	\$4,649.04	\$6,368.28
HUMAN RESOURCES DIRECTOR	M10	\$10,751.09	\$14,149.72
INFO SYSTEMS ANALYST I	A38	\$5,192.30	\$7,149.77
INFO SYSTEMS ANALYST II	A44	\$5,953.32	\$8,215.84
INFO SYSTEMS ANALYST III	A46	\$6,230.33	\$8,602.81
INSPECTOR, CHIEF	S22	\$6,089.11	\$8,408.78
INTERN	I99	\$2,340.00	\$2,340.00
IRRIGATION SYSTEM WORKER I	A18	\$3,346.91	\$4,539.08
IRRIGATION SYSTEM WORKER II	A22	\$3,653.03	\$4,970.25
IRRIGATION SYSTEM WORKER III	A26	\$3,978.57	\$5,438.07
IRRIGATION UTILITY WORKER I	A14	\$3,035.40	\$4,156.43
IRRIGATION UTILITY WORKER II	A18	\$3,346.91	\$4,539.08
IRRIGATION UTILITY WORKER III	A22	\$3,653.03	\$4,970.25
IRRIGATION WATER SPECIALIST	A32	\$4,539.08	\$6,230.33
LABORATORY AIDE II	A16	\$3,179.83	\$4,342.90
LABORATORY DIRECTOR	S22	\$6,089.11	\$8,408.78
LABORATORY SPECIALIST	S22	\$6,089.11	\$8,408.78
LABORATORY TECHNICIAN	A21	\$3,562.50	\$4,853.82
LEAD, CAD SYSTEM SPECIALIST	S18	\$5,563.10	\$7,660.71
LEAD, CONST. INSPECTOR II	S10	\$4,649.04	\$6,368.28
LEAD, ELECTRICIAN IV	S11	\$4,749.26	\$6,523.52
LEAD, EQUIPMENT OPERATOR I	S1	\$3,813.65	\$5,192.30
LEAD, INFO SYSTEM ANALYST III	S23	\$6,230.33	\$8,602.81
LEAD, MECHANICAL TECHNICIAN IV	S11	\$4,749.26	\$6,523.52
MAINTENANCE TRAINING TECH	S13	\$4,970.25	\$6,832.89
MAINTENANCE WORKER	A20	\$3,495.65	\$4,749.26
MANAGEMENT ANALYST	S19	\$5,685.97	\$7,838.57
MANAGER, CUSTOMER SERVICES	S23	\$6,230.33	\$8,602.81
MANAGER, SAFETY & TRAINING	S16	\$5,319.50	\$7,316.85
MECHANICAL TECHNICIAN I	A22	\$3,653.03	\$4,970.25
MECHANICAL TECHNICIAN II	A26	\$3,978.57	\$5,438.07
MECHANICAL TECHNICIAN III	A30	\$4,342.90	\$5,953.32
MECHANICAL TECHNICIAN IV	A34	\$4,749.26	\$6,523.52
METER READER I	A18	\$3,346.91	\$4,539.08
METER READER II	A22	\$3,653.03	\$4,970.25
METER READER III	A24	\$3,813.65	\$5,192.30

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JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
METER READER MANAGER	S19	\$5,685.97	\$7,838.57
METER READER TRAINEE	A14	\$3,035.40	\$4,156.43
METER REPAIRWORKER I	A20	\$3,495.65	\$4,749.26
METER REPAIRWORKER II	A24	\$3,813.65	\$5,192.30
METER REPAIRWORKER TRAINEE	A16	\$3,179.83	\$4,342.90
MGR, PLANNING & SPECIAL PROG	E12	\$10,751.09	\$14,149.72
MULTIMEDIA SPECIALIST	A40	\$5,438.07	\$7,490.39
NON-POTABLE OPS WATER MANAGER	S19	\$5,685.97	\$7,838.57
O AND M PROJECT COORDINATOR	S25	\$6,523.52	\$9,018.88
OFFICE ASSISTANT I	A14	\$3,035.40	\$4,156.43
OFFICE ASSISTANT II	A18	\$3,346.91	\$4,539.08
OFFICE ASSISTANT III	A22	\$3,653.03	\$4,970.25
OFFICE ASST/DATA ENTRY I	A14	\$3,035.40	\$4,156.43
OPERATIONS & MAINT. SCHEDULER	A28	\$4,156.43	\$5,685.97
PROCUREMENT/CONTRACTS MANAGER	S23	\$6,230.33	\$8,602.81
PUBLIC INFORMATION ASSOCIATE	A29	\$4,257.74	\$5,819.63
PURCHASING TECHNICIAN I	A27	\$4,074.49	\$5,563.10
PURCHASING TECHNICIAN II	A34	\$4,749.26	\$6,523.52
RECORDS CLERK I	A10	\$2,768.08	\$3,813.65
RECORDS CLERK II	A14	\$3,035.40	\$4,156.43
RECORDS CLERK III	A18	\$3,346.91	\$4,539.08
RECYCLED WATER OPS MANAGER	S19	\$5,685.97	\$7,838.57
RIGHT OF WAY ASSISTANT	A26	\$3,978.57	\$5,438.07
RIGHT OF WAY SPECIALIST	A33	\$4,649.04	\$6,368.28
RIGHT OF WAY SPECIALIST, SR.	A37	\$5,076.97	\$6,983.76
RISK MANAGEMENT ASST./CLAIMS	A32	\$4,539.08	\$6,230.33
RISK MANAGEMENT SPECIALIST	A37	\$5,076.97	\$6,983.76
RISK MANAGER	E1	\$6,983.76	\$9,190.25
SAFETY & TRAINING SPECIALIST	A36	\$4,970.25	\$6,832.89
SAFETY AND TRAINING ASSISTANT	A30	\$4,342.90	\$5,953.32
SECURITY ATTENDANT	A14	\$3,035.40	\$4,156.43
SERVICE DEPARTMENT AIDE	A20	\$3,495.65	\$4,749.26
SOURCE CONTROL AIDE	A20	\$3,495.65	\$4,749.26
SOURCE CONTROL ASSISTANT	A26	\$3,978.57	\$5,438.07
SOURCE CONTROL COORDINATOR	S18	\$5,563.10	\$7,660.71
SOURCE CONTROL INSPECTOR I	A24	\$3,813.65	\$5,192.30
SOURCE CONTROL INSPECTOR II	A28	\$4,156.43	\$5,685.97
STOREKEEPER	A16	\$3,179.83	\$4,342.90
STOREKEEPER CLERK	A12	\$2,900.66	\$3,978.57

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
STOREKEEPER II	A20	\$3,495.65	\$4,749.26
STOREKEEPER III	A24	\$3,813.65	\$5,192.30
STOREKEEPER, SENIOR	A22	\$3,653.03	\$4,970.25
SUPERVISOR, ADMINISTRATIVE	S17	\$5,438.07	\$7,490.39
SUPERVISOR, ASST. ELECTRICAL	S15	\$5,192.30	\$7,149.77
SUPERVISOR, AUTO SHOP	S21	\$5,953.32	\$8,215.84
SUPERVISOR, BACKFLOW/MTR REP.	S21	\$5,953.32	\$8,215.84
SUPERVISOR, BUILDING TRADES	S19	\$5,685.97	\$7,838.57
SUPERVISOR, CANAL MAINTENANCE	S19	\$5,685.97	\$7,838.57
SUPERVISOR, CLAIMS & SAFETY	E4	\$7,855.81	\$10,337.17
SUPERVISOR, COLLECTIONS	S19	\$5,685.97	\$7,838.57
SUPERVISOR, CUSTOMER BILLING	S17	\$5,438.07	\$7,490.39
SUPERVISOR, DEVELOPMENT SERV	S20	\$5,819.63	\$8,028.26
SUPERVISOR, DOMESTIC WATER	S19	\$5,685.97	\$7,838.57
SUPERVISOR, ELECTRICAL	S23	\$6,230.33	\$8,602.81
SUPERVISOR, ELECTRONIC	S25	\$6,523.52	\$9,018.88
SUPERVISOR, ELECTRONIC ASST.	S21	\$5,953.32	\$8,215.84
SUPERVISOR, GENERAL	S21	\$5,953.32	\$8,215.84
SUPERVISOR, GROUNDSKEEPER	S19	\$5,685.97	\$7,838.57
SUPERVISOR, MATERIALS MGMT	S19	\$5,685.97	\$7,838.57
SUPERVISOR, MECHANICAL	S19	\$5,685.97	\$7,838.57
SUPERVISOR, RECORDS ASSISTANT	S5	\$4,156.43	\$5,685.97
SUPERVISOR, SANITATION	S15	\$5,192.30	\$7,149.77
SUPERVISOR, STORMWATER	S19	\$5,685.97	\$7,838.57
SUPERVISOR, WAREHOUSE	S15	\$5,192.30	\$7,149.77
SUPERVISOR, WASTEWATER REC.	S21	\$5,953.32	\$8,215.84
SUPERVISOR, WASTEWATER SHIFT	S15	\$5,192.30	\$7,149.77
SUPERVISOR, WATER CLERKS	S17	\$5,438.07	\$7,490.39
SUPERVISOR, WATER MANAGEMENT	S23	\$6,230.33	\$8,602.81
SUPERVISOR, WATER QUALITY	S19	\$5,685.97	\$7,838.57
SUPERVISOR, WATER RESOURCES	S19	\$5,685.97	\$7,838.57
SUPERVISOR, ZANJEROS	S19	\$5,685.97	\$7,838.57
SUPERVISORY CONTROL OP TRAINEE	A18	\$3,346.91	\$4,539.08
SUPERVISORY CONTROL OPR I	A20	\$3,495.65	\$4,749.26
SUPERVISORY CONTROL OPR II	A24	\$3,813.65	\$5,192.30
SURVEY ASSISTANT	A19	\$3,421.29	\$4,649.04
SURVEY TECHNICIAN I	A23	\$3,731.73	\$5,076.97
SURVEY TECHNICIAN II	A27	\$4,074.49	\$5,563.10
SURVEY, PARTY CHIEF	A35	\$4,853.82	\$6,671.20

**JOB CLASSIFICATIONS and WAGES**

JOB CLASSIFICATION	Grade	Monthly Salary Minimum	Monthly Salary Maximum
SURVEYOR, CHIEF	S23	\$6,230.33	\$8,602.81
SWITCHBOARD OPR/RECEPTIONIST	A9	\$2,714.16	\$3,731.73
UTILITY COORDINATOR	A33	\$4,649.04	\$6,368.28
WATER MANAGEMENT AIDE	A25	\$3,895.58	\$5,319.50
WATER MANAGEMENT SPECIALIST	A44	\$5,953.32	\$8,215.84
WATER MANAGEMENT TECHNICIAN	A31	\$4,447.44	\$6,089.11
WATER QUALITY ANALYST I	A26	\$3,978.57	\$5,438.07
WATER QUALITY ANALYST II	A30	\$4,342.90	\$5,953.32
WATER QUALITY OPERATOR I	A24	\$3,813.65	\$5,192.30
WATER QUALITY OPERATOR II	A28	\$4,156.43	\$5,685.97
WATER QUALITY OPERATOR III	A32	\$4,539.08	\$6,230.33
WATER RESOURCES ASSOCIATE	A42	\$5,685.97	\$7,838.57
WATER RESOURCES COORDINATOR	S17	\$5,438.07	\$7,490.39
WEB EDITOR	A38	\$5,192.30	\$7,149.77
WELDER I	A28	\$4,156.43	\$5,685.97
WELDER II	A32	\$4,539.08	\$6,230.33
WRP CHIEF OPERATOR	S25	\$6,523.52	\$9,018.88
WRP OPERATOR I	A22	\$3,653.03	\$4,970.25
WRP OPERATOR II	A26	\$3,978.57	\$5,438.07
WRP OPERATOR III	A30	\$4,342.90	\$5,953.32
WRP OPERATOR IV	S11	\$4,749.26	\$6,523.52
WRP OPERATOR-IN-TRAINING	A16	\$3,179.83	\$4,342.90
ZANJERO I	A20	\$3,495.65	\$4,749.26
ZANJERO II	A24	\$3,813.65	\$5,192.30
ZANJERO III	S5	\$4,156.43	\$5,685.97
ZANJERO TRAINEE	A14	\$3,035.40	\$4,156.43